Social Services in the Workplace: David Burlant 2013-04-15 Discover the challenges and pitfalls awaiting occupational social workers in the coming years! Social Services in the Workplace: Repositioning Occupational Social Work in the New Millennium brings into focus the practice of social work in the workplace. This book, social work students and practitioners can gain a new perspective on the field and learn of new opportunities for employment and practice in the world of work. Academicians can use the book in their Social Work Practice classes, and researchers will discover ideas that will spark innovative research in this field. Corporate executives and human resource managers will gain a new understanding of how the social work profession can benefit their employees, their families, and the work organization. No matter which of these categories you fit into, Social Services in the Workplace will shed light on this expanding field.

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Social Services in the Workplace: - Francis J. Turner 2009-07-23 All of us, as Canadians, are touched throughout our lives by some aspect of social welfare, whether as recipients, donors, or taxpayers. But despite the importance of the social network in our country, there has been no single source of information about this expanding field.

Social Services in the Workplace: Michael Reisch 1997-02-05 This collection of original essays from leaders in the profession comments on the current state of social work in the public and voluntary sectors of the welfare state and private commercial activities driven by the market’s profit motive has largely disappeared. In The Social Work Business, Michael Reisch (the author of The Social Work Profession) continues to address the question of what constitutes the essence of social work and how that is changing in our rapidly changing society.

Social Services in the Workplace: -Yvonne Asamoah 2013-01-11 Innovations in Delivering Culturally Sensitive Social Work Services: Challenges for Practice and Education is for human service professionals and educators who are seeking innovative ways to make their practice and service delivery more relevant, appropriate, and effective. This book presents cutting-edge innovations in delivering culturally sensitive social work services to clients from diverse cultural and ethnic backgrounds. Readers will be informed about the latest research, best practices, and innovative approaches to meeting the needs of diverse populations. Social work practitioners, educators, and policy makers to critique their programs, service delivery systems, and curricula for cultural relevance. Apart from federal and state mandates which require agencies to demonstrate how they are preparing workers to deliver culturally sensitive services, demographic shifts and increasing economic hardships are continually producing a more diverse clientele in need of service . . . being sensitive to the needs of the local community and the subtle, significant, and idiosyncratic differences within is critical and has important implications for training, policy, and practice. The contributors describe actual models put into practice in the U.S. and Canada—analyzing the results and debating the issues of diversity and cultural sensitivity in regard to the social work profession. Innovations in Delivering Culturally Sensitive Social Work Services gives you an inside look at different approaches, programs, and studies, including: an innovative demonstration project designed to understand the effects of a strengths-based communication process model that social work agency supervisors and training units may use to help workers become more effective multidisciplinary practitioners a study on the incidents of misunderstanding between social workers from a Western-oriented society and those from a Non-Western society in terms of cultural shock the results of a statewide survey in Nebraska on attitudes of social workers in relation to diversity, using a modified Multicultural Counseling Inventory to measure awareness, knowledge, and skills the four major multicultural issues considered critical to the delivery of health and mental health, and preventative and treatment services to Latinos an examination of the incidence of diversity in the workplace using the university and schools of social work as examples Other important contributions in Innovations in Delivering Culturally Sensitive Social Work Services include a unique look at the topic of cultural diversity and sensitivity from a management perspective—introducing you to the concept of the ‘globally aware’social work practice the latest empirical research on the importance of achieving cultural awareness are provided through a “Global Problem Analysis Worksheet” including issues of staffing, hiring and retention of foreign born staff, service planning and organization to meet the needs of immigrants, refugees, and other international populations, staff development programs specifically designed to meet the domestic and international needs of workers or to businesses of all types and sizes. The Milwaukee County Department of Social Services, Including the Work Assistance and Child Day Care Programs - John Harris 2003 Social work has become a business. The traditional distinction drawn between social work as a non-commercial activity in the public and voluntary sectors of the welfare state and private commercial activities driven by the market’s profit motive has largely disappeared. In The Social Work Business, Michael Reisch (the author of The Social Work Profession) continues to address the question of what constitutes the essence of social work and how that is changing in our rapidly changing society.

Client Violence in Social Work Practice-Christina E. Newhill 2004-01-28 Presenting practical strategies for violence assessment and prevention that are grounded in solid empirical research, this book guides social work practitioners and students to provide state-of-the-art treatment to aggression-prone clients while reducing violence risks. Effective methods are described together with specific recommendations for approaching, engaging, and intervening with potentially violent clients in both office and community settings. Newhill provides an overall framework for assessing risk, describes assessment tools, case analyses, and guidelines for developing and implementing an agency safety plan enhances the book’s utility as a training text and professional resource.

The Social Work Business: John Harris 2003 Social work has become a business. The traditional distinction drawn between social work as a non-commercial activity in the public and voluntary sectors of the welfare state and private commercial activities driven by the market’s profit motive has largely disappeared. In The Social Work Business, Michael Reisch (the author of The Social Work Profession) continues to address the question of what constitutes the essence of social work and how that is changing in our rapidly changing society.

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The Social Work Business: - John Harris 2003-07-07 All of us, as Canadians, are touched throughout our lives by some aspect of social welfare, whether as recipients, donors, or taxpayers. But despite the importance of the social network in our country, there has been no single source of information about this expanding field.

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Social Work Under Pressure: Kate van Houten 2011-08-15 Stress, fatigue and burnout are serious problems in the social work profession. High case loads, staff shortages, budget cuts and the challenging nature of the job contribute to high levels of stress, and social workers can crack under the pressure. This accessible book demonstrates how managers and practitioners can overcome workplace distress, fatigue and burnout by understanding the causes and implementing practical strategies. Part 1 outlines how stress, fatigue, burnout and trauma can be identified, how they impact upon social workers, and what strategies can help. Part 2 explores stress in particular settings, covering frontline practice, working with trauma, working with aggressive service users, bullying and violence in the workplace, and making mistakes. The book is rooted in the reality of everyday social work, incorporating the views and experiences of practicing social workers. This book is full of techniques and tips that will be invaluable to all social work managers and practitioners seeking to beat workplace stress overload and burnout.

In Social Work, politics and society: McLaughlin, Kenneth 2008-07-01 This original and stimulating book examines contemporary issues in social work, particularly exploring the polarisation of the profession from the 1970s onwards. Detailing the wider social and political influences on the development of social work, the book argues that underlying much social theory and practice is a pessimistic and degraded view of humanity. The author discusses different areas of social work in relation to this diminished view of the human subject, exploring the rise of the concept of abuse, the focus on individual vulnerability and the fear of the other, as well as the threat to civil liberties and privacy that has influenced changes in mental health legislation and the introduction of the Social Care Register. The book highlights the need for a new approach to social work that has a more optimistic view of both individuals and society, and of their capacity to overcome stress. It is essential reading for students of sociology, politics and social work and for those involved in social policy and social care practice.

Professional Development in Social Work: Janet Seden 2010-10-04 Social work practice in the twenty-first century is continually changing. Contemporary practitioners work in complex areas and have to do so quickly and competently. This text helps qualified social workers, as well as those about to qualify, to build on their initial studies in order to develop professionally. The volume considers not just what you need to know to practice, but how you develop in criticality and capability – in particular, how you can respond effectively in times of uncertainty and change to become more effective. It examines new roles, identities and contexts, including some international perspectives and the impact of globalisation. Each chapter discusses the contents of practice (such as law, policies and theories); the contributions made both by those who practice social work and those who use its services; and the capabilities and skills that social workers need to develop in order to deal with complexity in social work. Making use of The Open University's expertise in providing cutting edge but accessible course materials and its distinct approach to social work practice, this textbook includes underpinning knowledge, practical applications and critical reflectivity. It includes questions for further reflection and application, plentiful examples and suggestions for further reading. Aimed at the newly qualified practitioner and the developing professional, Professional Development in Social Work is written by a team of authors with extensive practice and teaching experience. It will be particularly useful to students undertaking post-qualifying training or in the final year of their qualifying studies.

Responsive Leadership in Social Services: Stephen de Croot 2015-05-06 Written for new and experienced social services managers and supervisors alike, Responsive Leadership in Social Services by Stephen de Croot provides the practical tools, strategies, and insights to inspire, motivate, and engage employees and staff. Along with over 100 strategies and two simple tools—the Key Performance Motivators Scale (KPMES) and the Preferred Leadership Profile (PLP)—a wealth of practice wisdom, scholarship, and evidence-based research is presented to demonstrate the role of effective leadership and how it achieves positive client outcomes.

Responsive Leadership in Social Services: Stephen de Croot: Written for new and experienced social services managers and supervisors alike, this book will be of interest to all social work students and practitioners interested in the practical yet complex moral ramifications of their applied role.

Social Work in Contemporary Society: Charles D. Garvin 1998 This text is a truly comprehensive foundation for introductory courses in social work at both the undergraduate and graduate levels. It covers in detail the social work methods used with individuals, groups, families, organizations, communities, and society as a whole. The text demonstrates how all of these methods are used in the major social problem areas including work with children and families, corrections, education, the workplace, health care, mental health, housing and the environment. Coverage of diversity and of social justice is integrated throughout the text, with references to different ethnic groups, gender and sexual orientation, disability and circumstances. A major new feature is the inclusion of material and exercises that can be conducted using the Internet, which will encourage students to make use of the Internet and the web as a resource. Other changes in the new edition include the updating of all statistics, the latest legal and other policies that affect social work, and all references and theories. An Instructor's Manual/Test Bank is available to aid the instructor in providing students with a complete learning experience.